

Committee on Labor and Public Employees
Testimony Regarding **HB 5260 - An Act Concerning Domestic Service and Overtime Pay**

February 25, 2016

Dear Members of the Labor and Public Employees Committee:

My name is Peter Ruekberg, Director of Operations at Home Care Advantage, LLC a Non-Medical Home Care Agency. I appreciate the opportunity to add comments to this hearing.

I generally support HB 5260, An Act Concerning Domestic Service and Overtime Pay, with the exceptions listed below.

Third-Party Provider (Line 77)

Removing "by a third-party provider" would allow an individual/family who currently utilize the overtime exemption to further reduce their employee's wages by the use of meal, sleep and free time deductions. This would be detrimental to the worker as well as to the profession.

Consecutive Sleep Time (Lines 88 & 93)

Removing "consecutive" from hours of sleep would be consistent with Federal Law, which does not use "consecutive". An interruption to sleep break which, for example is period of 3 and then 4.75 hours, would nullify the entire sleep break, even though the employee received a total 7.75 hours of their sleep break. The impact of allowing the "consecutive" to be inserted into Connecticut law would greatly increase the cost to the population that we serve.

Thank you for your consideration.

Peter Ruekberg
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